

LOS ALAMOS NATIONAL LABORATORY EMPLOYMENT DATA: WORKFORCE TOTALS AND HISPANIC PERCENTAGES.

- Hispanics make up 30 percent of the total University of California workforce at Los Alamos National Laboratory (2,149 of 7,279 full-time equivalent employees).
- Technical Staff Members (TSM) are just over half (3,587) of the total UC workforce; nine percent (309) are Hispanic.
- Non-TSMs make up the other half (3,692) of the UC workforce; about 50 percent (1,840) are Hispanic.
- In management categories, Hispanics represent 7 percent (eight of 120) of top management, 8 percent (95 of 1,150) of TSM managers and 35 percent (133 of 375) of non-TSM managers and supervisors.
- Additionally, major subcontractor personnel are about 57 percent (1,914 of 3,384) Hispanic.

Hispanic employment trend data: Oct. 1, 1997, to Jan. 25, 2002.

- The Laboratory grew overall by 12 percent (from 6,504 to 7,279) with Hispanic employees increasing by 22 percent (from 1,756 to 2,149).
- The Laboratory TSM population increased by 15 percent (from 3,127 to 3,587) with Hispanic TSMs up by 46 percent (from 211 to 309).
- Non-TSM employment increased by 9 percent (from 3,377 to 3,692) with the number of Hispanics in non-TSM positions increasing by more than 19 percent (from 1,545 to 1,840).
- Hispanics in top management positions increased from 5 in 1997 to 8 in 2002.
- The Laboratory's TSM managers increased by 16 percent (from 988 to 1,150) with Hispanics up by 36 percent (from 70 to 95).
- Specialist Staff Members (SSM) management increased by six percent (from 239 to 253) with the number of Hispanics increasing by 16 percent (from 63 to 73).
- Of the 2,205 total new hires and conversions since Oct. 1, 1997, 29 percent (633) were Hispanic.
- Hispanics received 37 percent (1,312 of 3,581) of all promotions since Oct. 1, 1997.

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HISPANIC EMPLOYMENT

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Accomplishments

2 new Hispanic Senior Executive Team members in past six months:

Luis Salazar, Principal Deputy for Weapons Engineering & Manufacturing

Rich Marquez, Associate Director for Administration

Hispanic Diversity Champion

Rich Mah, Associate Director for Weapons Engineering & Manufacturing,

Ongoing Research

Welch Consulting of Santa Monica, CA., and College Station and Houston, Texas, is conducting an independent salary review comparing salaries of women and all minorities. Welch Consulting last year completed a salary comparison study of the Laboratory's Asian-Pacific Islander employees, and found no evidence of salary discrimination. The current study on women and minorities began in September 2001, and results are expected in spring 2002.

Los Alamos National Laboratory is operated by the University of California for the National Nuclear Security Administration of the U.S. Department of Energy and works in partnership with NNSA's Sandia and Lawrence Livermore national laboratories to support NNSA in its mission.

Los Alamos enhances global security by ensuring the safety and reliability of the U.S. nuclear weapons stockpile, developing technical solutions to reduce the threat of weapons of mass destruction and solving problems related to energy, environment, infrastructure, health and national security concerns.